

JOB DESCRIPTION

POST: SKILLED STREET CLEANER	POST NO: NHS125
DIVISION: Community Services – Neighbourhood Services	
SCALE: SCALE D	
ANY SPECIAL CONDITIONS: <p>You are employed to work full-time, 37 hours per week. Monday to Friday</p> <p>A full current UK driving licence will be a requirement of the role.</p> <p>You may also be asked to work some Bank Holidays, as well as additional and/ or unsociable hours. Please see Amenity Services Local Pay Agreement for remuneration and further special conditions.</p> <p><u>Fixed Term Contract</u></p> <p>The post is for a fixed term contract and will expire on 31st March 2023. To avoid ambiguity:</p> <p>The contract will end on the date which will be specified in the letter of appointment unless previously terminated in accordance with the notice provision included, or summarily should gross misconduct occur; and</p> <p>There will be no entitlement to an additional period of notice extending beyond the termination date specified in the other.</p>	
RESPONSIBLE TO: Safety, Facilities and Procurement Manager	
RESPONSIBLE FOR (POSTS): None.	
MAIN PURPOSE OF POST: Street cleansing duties, in the most efficient and customer focused way. Litter and dog bin emptying and washing	
SPECIFIC DUTIES OF POST:	
<p>(a) Responsible for street cleansing tasks such as:</p> <ul style="list-style-type: none">• Litter and dog bin washing and emptying• Litter picking• Sweeping• Leaf clearance• Clearing fly-tipped material• Detritus and weed removal• Grass cutting and strimming• Hoeing and weeding• Leaf clearance, sweeping and litter picking• Operating blower• Edging grass areas• Chipping prunings (If trained to use equipment)• Weed killing (if qualified to PA1 and PA6A)• Planting, shrubs,trees and bulbs• Graffiti removal <p>(b) Able to operate and use a wide range of hand tools/ related mechanical equipment such as:</p> <ul style="list-style-type: none">• Power washer• Mechanical blower• Strimmer	

- Hedge cutters
- Pedestrian mowers
- Chippers

- (c) Organise your own work, with minimal supervision and guidance.
- (d) When required, occasionally supervise another member of staff e.g. Street Cleaner, temporary staff, work experience student.
- (e) Hold and maintain a current full driving licence.

(f) Liaise with Community Wardens e.g. regarding fly-tipping incidents, dog waste issues

(g) Stand in for the Team Leader should the need arise.

(h) To carry out such other duties as the Head of Service may from time to time reasonably require.

NOTE: The duties listed are in general terms only and detailed variation in job content may be expected to occur.

General requirements of all Neighbourhood Services staff:

Personal Commitment

- Be customer friendly and show good customer care.
- Be helpful to all work colleagues.
- Tell us how you can do your job better or ways we can improve our service.
- Always attend your 1 to 1 meetings and appraisal with your line-manager.
- Report for work on time, and work right up until the end of the working day
- Take lunch breaks at the time agreed by your line-manager.
- Make sure you are clean and tidy every time you report for work.
- Tell your line-manager if you are not able to come in to work.

Job Related

- Fill in paperwork on time e.g. time-sheet, tick sheet and vehicle checks.
- Be helpful and share any equipment with work mates within Amenity Services.
- Read the 'Knowledge' folder or ask for it to be explained if required.
- Help your line-manager with information on your work area.
- Report any problems you see e.g. graffiti and abandoned vehicles.
- Look after all equipment, machinery, tools and vehicles that you are responsible for.
- Keep your vehicle clean and tidy and check it daily.
- If you can, support and join in any Amenity Services or CBC events.
- Follow work instructions given to you by your line-manager.
- Be prepared to work elsewhere, at a similar skill level, within Amenity Services

Safety, Policy and Procedure

- Understand the Council's policy and procedures for health and safety, Equalities and Diversity Policy and the Environmental Policy.
- Report any accidents, racial incidents or dangerous occurrences.
- Tell your line-manager if you see something that is, or could, be a danger.
- Make sure you have been trained on equipment and machinery before you use it.
- Wear your uniform, safety clothes and equipment and protect your skin from the sun.
- If you are working on your own, make sure your line-manager knows where you are at all times

Further information about working for Crawley Borough Council can be found in:

- The Employee Handbook.
- The 'Knowledge' folders.

If you need to see any of these documents please ask your line-manager.

AMENDMENT DATE: April 2022 (NC)

POSTHOLDER'S SIGNATURE:

CANDIDATE SPECIFICATION

POST: SKILLED STREET CLEANER

POST NOS: NHS125

CHARACTERISTICS	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<p>SKILLS/ABILITIES (Specific skills and abilities required to undertake the duties)</p>	<ul style="list-style-type: none"> • Ability to use a range of hand tools e.g. litter picker, broom, mechanical blower • Ability to drive a range of vehicles e.g. transit sized van, 636 (ride-in) sweeper. • Ability to pick up heavy items e.g. fly-tipping • Ability to use a computer for accessing, communicating and inputting information • Customer care skills • Good time management • Good communication skills 	
<p>KNOWLEDGE (Particular knowledge which will be necessary to perform the work effectively e.g. of specific legislation or regulations)</p>	<ul style="list-style-type: none"> • Street cleansing knowledge • Knowledge of how to use a range of hand tools and machinery • Health and Safety at Work • Equal opportunities knowledge 	<ul style="list-style-type: none"> • EMAS knowledge
<p>QUALIFICATION AND TRAINING</p> <p>VERIFICATION WILL BE REQUIRED</p>	<ul style="list-style-type: none"> • Literacy and numeracy • Full current UK driving licence • Health and Safety at work 	
<p>EXPERIENCE (Level and type of previous experience)</p>	<ul style="list-style-type: none"> • Cleansing/ street cleansing experience • Experience of using a range of hand tools and/ or machinery • Experience of using a computer • Customer relations experience • Experience of supervising staff 	<ul style="list-style-type: none"> • Experience of working with the community and volunteering e.g. participation in Let's FACE it! Events • Experience of grounds maintenance • Experience of graffiti clearance • Experiences of the use of power washing equipment
<p>QUALITIES (Particular qualities necessary to carry out the works e.g. ability to work co-operatively in a team, use own initiative)</p>	<ul style="list-style-type: none"> • Customer friendly • Set and obtain high standards in self and others • Willing and able to contribute and support activities that are not directly part of the post holders responsibilities. • Well organised and punctual • Flexible and reliable 	
<p>SPECIAL CONDITIONS (e.g. willingness to work unsocial hours or wear a uniform)</p>	<p>You may be required to work some weekends, Bank Holidays, additional and/ or unsociable hours.</p>	