Premises Licence

Licensing Act 2003 - Part A

CRAWLEY BOROUGH COUNCIL

Licensing Section, Town Hall, The Boulevard, Crawley, West Sussex, RH10 1UZ. 01293 438289



PREMISES LICENCE NUMBER

24/02961/LAPRE

Part 1 - Premises details

Postal address of premises, or if none, ordnance survey map reference or description:

Radisson Red London Gatwick Airport
Church Road
Crawley
West Sussex
RH11 0PQ

Business Phone Numbe

Where the licence is time limited the dates: Not applicable

Licensable activities authorised by the licence:

Retail Sale of Alcohol - On the Premises, Recorded Music, Late Night Refreshment

The times the licence authorises the carrying out of licensable activities:

Retail Sale of Alcohol - On the Premises

Standard days & Timings

Monday to Sunday: 11:00 Hours to 00:00 Hours

Recorded Music - Indoors

Standard days & Timings

Monday to Sunday: 05:30 Hours to 02:00 Hours

Late Night Refreshment - Indoors

Standard days & Timings

Monday to Sunday: 23:00 Hours to 05:00 Hours

The opening hours of the premises:

Standard days & timings:

Monday to Sunday: 00:00 Hours to 00:00 Hours (24 Hours)

Where the licence authorises supplies of alcohol whether these are on and/or off supplies:

On the premises

Part 2

Name, (registered) address, telephone number and email (where relevant) of holder of premises licence:

Axcel Hospitality (Gatwick) Limited 2nd Floor 29 Dingwall Road Croydon Surrey CR0 2NB

Electronic Mai

Business Phone Nu

Registered number of holder, for example company number, charity number (where applicable): 12085405

Name and address of designated premises supervisor where the premises licence authorises the supply of alcohol:

Mr Anshu Singh

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol:

State whether access to the premises by children is restricted or prohibited:

Not applicable

Annex 1 - Mandatory Conditions

All Premises Licence authorising supply of alcohol

The licence is granted subject to the Mandatory conditions for sale of alcohol as set out in the Licensing Act 2003 as amended by the Licensing Act 2003 (Mandatory Licensing Conditions) Order 2010 and Order 2014.

- 1. No supply of alcohol may be made under the Premises Licence –
- (a) At a time when there is no Designated Premises Supervisor in respect of the Premises Licence; or
- (b) At a time when the Designated Premises Supervisor does not hold a Personal Licence, or his Personal Licence is suspended.
- 2. Every supply of alcohol under the Premises Licence must be made or authorised by a person who holds a Personal Licence.
- The responsible person must ensure that staff on relevant premises do not carry out, arrange, or participate in any irresponsible promotions in relation to the premises.

- (2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises.
 - a) games or other activities which require or encourage, or are designed to require or encourage, individuals to –
 - drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise)
 - b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective.
 - c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective.
 - d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage, or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner.
 - e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).
- 4. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
- 5. (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.
 - (2) The designated premises supervisor in relation to the premises licences must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.
 - (3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth, and either -
 - (a) a holographic mark or
 - (b) an ultraviolet feature.
- The responsible person must ensure that
 - (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures –
 - (i) beer or cider: ½ pint;
 - (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
 - (iii) still wine in a glass: 125 ml; and

- (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
- (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.

Minimum Drinks Pricing

- 1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.
- 2.
- (a) "duty" is to be construed in accordance with the Alcoholic Liquor Duties Act 1979

 (b) "permitted price" is the price found by applying the face.

$$P = D + (DxV)$$

Where -

- (i) P is the permitted price
- (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (c) "relevant person" means, in relation to premises in respect of which there is in force a premises licence -
 - The holder of the premises licence (i)
 - The designated premises supervisor (if any) in respect of such a licence, or (ii)
 - (iii) The personal licence holder who makes or authorises a supply of alcohol under such a licence;
- (d) "relevant person" means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
- (e) "value added tax" means value added tax charged in accordance with the Value Added Tax Act 1994.
- Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from the paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
- 4. (1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day ("the first day") would be different from the permitted price on the next day ("the second day") as a result of a change to the rate of duty or value added tax.
 - (2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

If the Premises Licence allows Exhibition of Films

- Where a premises licence authorises the exhibition of films, the licence must include a condition requiring the admission of children to the exhibition of any film to be restricted in accordance with this section.
- 2. Where the film classification body is specified in the licence, unless subsection (3)(b) applies, admission of children must be restricted in accordance with any recommendation by that body.
- 3. Where
 - (a) The film classification body is not specified in the licence, or
 - (b) The relevant licensing authority has notified the holder of the licence that this subsection applies to the film in question,

admission of children must be restricted in accordance with any recommendation made by that Licensing Authority.

4. In this section "children" means any person aged under 18; and "film classification body" means the person or persons designated as the authority under Section 4 of the Video Recordings Act 1984(c39) (authority to determine suitability of video works for classification).

If the Premises Licence has conditions in respect of Door Supervision except theatres, cinemas, bingo halls and casinos

- 1. Where a premises licence includes a condition that at specified times one or more individuals must be at the premises to carry out a security activity, each such individual must:
 - (a) be authorised to carry out that activity by a licence granted under the Private Security Industry
 Act 2001; or
 - (b) be entitled to carry out that activity by virtue of section 4 of the Act.
- 2. But nothing in subsection (1) requires such a condition to be imposed:
 - (a) in respect of premises within paragraph 8(3)(a) of Schedule 2 to the Private Security Industry Act 2001 (c12) (premises with premises licences authorising plays or films); or
 - (b) in respect of premises in relation to:
 - (i) any occasion mentioned in paragraph 8(3)(b) or (c) of that Schedule (premises being used exclusively by club with club premises certificate, under a temporary event notice authorising plays or films or under a gaming licence), or
 - (ii) any occasion within paragraph 8(3)(d) of that Schedule (occasions prescribed by regulations under that Act.
- 3. For the purposes of this section:
 - (a) "security activity" means an activity to which paragraph 2(1)(a) of that Schedule applies, and, which is licensable conduct for the purposes of that Act, (see Section 3(2) of that Act) and
 - (b) paragraph 8(5) of that Schedule (interpretation of references to an occasion) applies as it applies in relation to paragraph 8 of that Schedule.

Annex 2 – Conditions consistent with the Operating Schedule

- Digital Closed-Circuit Television (CCTV) and appropriate recording equipment to be installed in accordance with Home Office Guidelines relating to UK Police Requirements for Digital CCTV System (PSDB Publication Number 09/05), operated, and maintained throughout the premises internally and externally, to cover all public areas including the entrance to the premises, any outside smoking area and/or outside tables and chairs area. The system shall be on and recording, at all times the premises licence is in operation, or when customers remain on the premises.
 - The CCTV cameras and recording equipment must be of sufficient quality to work in all lighting levels inside and outside the premises at all times.
 - CCTV footage will be stored for a minimum of 31 days.
 - The CCTV images will record and display dates and times, and these times will be checked regularly to ensure their accuracy. Times will be updated promptly when British Summer Time starts and ends.
 - The management will give full and immediate cooperation and technical assistance to the Police, in the event that CCTV footage is required for the prevention and detection of suspected or alleged crime.
 - Subject to General Data Protection Regulations (GDPR) guidance and legislation, the
 management of the premises will ensure that key staff are fully trained in the operation of
 the CCTV and will be able to download selected footage onto a disk (or other electronic
 portable device acceptable to Sussex Police) for the police, without difficulty or delay and
 without charge to Sussex Police. The CCTV system will have internet connectivity, in
 order to facilitate the uploading of requested footage to Sussex Police Digital media
 systems when requested to do so.
 - Any breakdown or system failure will be notified to the police licensing team immediately (and a receipt or acknowledgement from police obtained and retained), and remedied as soon as practicable.
 - In the event of the CCTV system hard drive being seized as evidence as part of a criminal investigation by Sussex Police or for any other reason, the premises will be expected to install a replacement hard drive or a temporary replacement drive, as soon as practicable.
 - 2. The premises will operate a Challenge 25 policy whereby any person attempting to buy alcohol who appears to be under 25 will be asked for photographic identification (ID) to prove their age. The recommended forms of ID that will be accepted are passports, driving licenses with a photograph, photographic military ID, or proof of age cards bearing the PASS mark hologram.
 - 3. Suitable and sufficient signage advertising the Challenge 25 policy, will be displayed in prominent locations in the premises.
 - 4. The Premises Licence Holder shall ensure that all staff members engaged, or to be engaged, in selling alcohol at the premises, shall receive the following induction training. This training will take place prior to the selling of such products:
 - The lawful selling of age restricted products
 - Refusing the sale of alcohol to a person who is drunk.
 - Training awareness of drink spiking, violence against women and girls, and the care and protection of all vulnerable persons, welfare and vulnerability engagement, drugs awareness.
 - The preservation of crime scenes pending police arrival.
 - 5. All staff members engaged, or to be engaged, in selling alcohol on the premises shall receive full training pertinent to the Licensing Act, specifically in regard age-restricted sales, and the refusal of sales to persons believed to be under the influence of alcohol or drugs.

- 6. All such training undertaken by staff members shall be fully documented and recorded and signed and dated by both the employee and the Designated Premises Supervisor (DPS). All training records shall be kept on the premises and made available to officers of any responsible authority upon request.
- Further verbal reinforcement/refresher training covering the above, will be carried out thereafter at intervals not to exceed six months, with the date and time of the verbal reinforcement/refresher training documented.
- 8. The logbook must be kept on the premises, and be available for inspection at all times the premises are open, by officers of any responsible authority. The incident log will record the following:
 - All crimes or incidents reported to, or occurring at the venue, including the immediate outside area and smoking area.
 - All ejections of patrons
 - Any complaints received.
 - Any incidents of disorder
 - All seizure of drugs or offensive weapons.
 - Any faults in the CCTV system.
 - Any refusal of the sale of alcohol.
 - Any visit by a relevant authority or emergency service, together with the name, job title
 and name of the responsible authority which the visitor represents.
- Further verbal reinforcement/refresher training covering the above, will be carried out thereafter at intervals not to exceed six months, with the date and time of the verbal reinforcement/refresher training documented.
- 10. Security Industry Authority (SIA) licensed door supervisors shall be employed on any occasions when a requirement is identified by the licence holder's written risk assessment.

Annex 3 – Conditions attached after a hearing by the Licensing Authority

Not applicable

Annex 4 - Plans:

This licence is issued subject to the attached approved plan as signed and dated, and now forms a very important part of the 'authorisation'.

(Any alteration made to the premises or a substantial change to the approved plans which are currently in the possession of the Council may require a variation of the licence. You are advised to consult with this Licensing Authority <u>before</u> you make any proposed changes).

IMPORTANT:

This licence is issued subject to the Licensing Act 2003, and does not constitute an authorisation for any other purpose administered by Crawley Borough Council (the Council) and it may not be construed that the grant of this premises licence shall indicate the approval of any other authorisation administered by the Council.

24/02961/LAPRE GRANT 01.04.2024

This licence forms an authorisation which indicates the approved licensable activities applicable to the premises so mentioned, the times of these activities, the approved layout of the premises and the conditions by which the premises may lawfully operate.

You are advised that in accordance with Section 136 of the Licensing Act 2003, a person commits an offence if they carry on or attempt to carry on a licensable activity on or from any premises otherwise than under and in accordance with an authorisation or knowingly allow a licensable activity to be so

Cramey Borough Council Licensing Authority