



**“One Town”**

**Crawley’s Economic Recovery Plan**

**CONSULTATION DRAFT**

# Rationale

- A vision for Crawley's future socio-economic prosperity
- A clear path for recovery from COVID-19 economic crisis
- A marker to Crawley's formidable reputation for economic productivity
- One strategic framework for recovery under which sit:
  - Town Centre Regeneration Programme;
  - Crawley Growth Programme;
  - Employment and Skills Programme;
  - Crawley Towns Fund Programme;



# Crawley's "One Town" Vision for 2050

*"A modern, vibrant and healthy exemplar digital town; transformed net zero carbon economy; the south east's leading digitally enabled and mixed use innovative Business Park at Manor Royal; an empowered resident workforce; high quality amenities, bustling neighbourhood parades; extensive sustainable homes, transport, business"*

A "Green Growth" economy...

..renowned for innovation excellence...

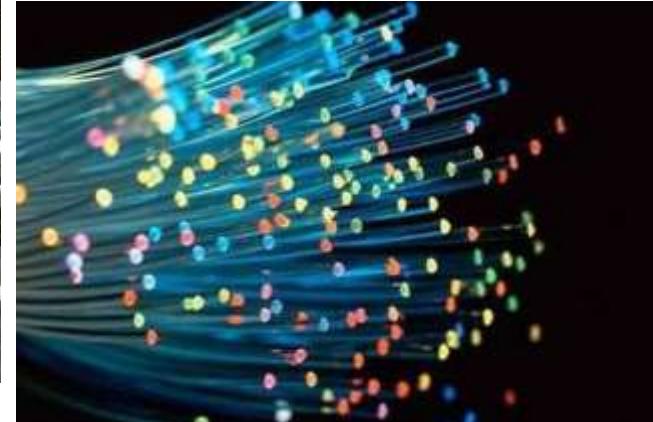
..with a stunning digital business park...

..resident skills driving business success...

..Gatwick Airport a sustainable aviation exemplar"...

...new sites to provide for all Crawley's employment growth sectors and help boost jobs for residents

..bold and vibrant Town Centre community;  
successful professional services hub..."



# A Joined Up Approach to Recovery

Our Economic Recovery Plan builds on the joined up working across Crawley's business community and their representative bodies:

- Manor Royal BID
- Town Centre BID
- Neighbourhood Parades
- The Historic High Street Business Forum
- Professional Services Forum
- Leading local Commercial agents
- Crawley & Gatwick Chamber of Commerce
- Sussex Chamber of Commerce
- Gatwick Diamond Business
- Federation of Small Businesses
- Coast to Capital Local Enterprise Partnership



# Crawley's economy has Firm Foundations

- **Dynamic Economic and Business Growth** - Economy grew by 27% (2013-2019) to over £6 billion p.a.
- **Excellent track record – jobs density / productivity** - 13.5% jobs growth (2013-19); Productivity: £45,000 per capita (SE average: £26,000); Highest job density
- **An Outstanding F.E. College (OFSTED)**
- **Superb geographic location / “hyper-connected”** – Easy reach of M23 / M25; Gatwick Airport; 3 mainline railway stations; 24 hour arterial bus routes
- **Regional retail dominance and leisure pull** – Major retail brands; High St evening economy; Crawley Leisure Park; K2 Leisure Centre; Hawth etc
- **Expansive “Green” Infrastructure** – Award winning parks – Tilgate Park, Memorial Gardens; Extensive tree cover and green space, grass verges.



# Plan to Restore Economic Success post COVID-19

## The Scale of the Economic Impact:

- Major collapse in Gatwick Airport passenger numbers – nearly 4 million per month (2019) to 850,000 per month (2020)
- Over 7,000 redundancies “on Airport”, nearing 33% of workforce
- Up to 25,800 Crawley residents were “furloughed” - 41% of local workforce- from aviation and other sectors (e.g. hospitality).
- Unemployment claimants in Crawley trebled: 2.4% to over 8%
- Over 1,000 young people unemployed claimants, almost 13%

## And tackle long term structural economic challenges:

- Attract business investment to occupy vacant Manor Royal sites
- Address limited overall available employment land supply
- Boost (relatively low) innovation output
- Unlock “green” infrastructure to tackle carbon emissions
- Strengthen local workforce skills to boost social mobility
- Transform sustainable transport and digital capacity



**Social Mobility &  
Child Poverty  
Commission**

# Economic Recovery Plan – Strategic Priorities 2021 - 2037

- **A DIVERSE AND RESILIENT ECONOMY** Crawley needs to broaden its economic architecture and boost economic resilience.
- **GREEN TRANSFORMATION** Crawley needs to reset how its economy operates through the lens of 'green recovery'.
- **TOWN CENTRE RENEWAL** Crawley needs to renew its town centre economy in the aftermath of the COVID-19 crisis.
- **SKILLS FOR THE FUTURE** Crawley need to overhaul skills training facilities and its programme offer to empower local residents.
- **CONNECTED CRAWLEY** Digital connectivity to drive up jobs recovery and sustainable transport connectivity to drive down carbon emissions



# 1. A Diverse and Resilient Economy

**AIM:** Renew Crawley as an attractive, abundant, diverse economic powerhouse, founded on “green growth” and digital innovation.

## OBJECTIVES:

- Establish Crawley as the key business destination in the South East for advanced engineering and professional services.
- Develop a pioneering “niche” innovation identity for Crawley, benefiting advanced engineering, logistics and construction.

## FLAGSHIP INTERVENTIONS:

- “Manor Royal Renaissance” programme to transform Manor Royal into an attractive and digitally advanced business park.
- Establish the Fusion Centre –the Crawley Innovation Centre - to boost Manor Royal’s advanced engineering and digital base.
- Inward investment programme to attract new manufacturing to Manor Royal and professional services to the Town Centre.
- A brand new “Eastern Gateway” Town Centre commercial quarter
- Unlock sufficient suitable employment land to drive recovery.



## 2. Green Transformation

**AIM:** Establish Crawley at the forefront of “green growth” and as a low carbon economy where green technology businesses thrive.

### OBJECTIVES:

- Drive growth of green tech and construction businesses & jobs
- Deliver vital carbon emissions reductions in Crawley by maximising renewable energy and providing grid resilience.
- Unlock investment in “green” infrastructure, transforming Manor Royal into a Business Park and rolling out new biodiversity.

### FLAGSHIP INTERVENTIONS:

- Decarbonisation Skills Academy programme
- A green Construction Skills Hub for local residents.
- Drive up innovation in green transportation and clean energy tech.
- Decarbonise Manor Royal via green business infrastructure grants
- Roll out low carbon energy in proposed major developments
- ‘Green home’ programme to retrofit housing stock
- ‘Deliver extensive electric vehicle charging network



### 3. Town Centre Renewal

**AIM:** Secure a vibrant neighbourhood and sustainable economic future for the town centre via significant qualitative investment.

#### OBJECTIVES:

- Establish Town Centre as a dynamic jobs / business growth hub.
- Unlock a rich cultural offer in the town centre, attracting new cultural venues to help drive footfall and renewal.
- Deliver a vibrant neighbourhood, comprising 3,000 homes with exemplary digital / green infrastructure and amenity.

#### FLAGSHIP INTERVENTIONS:

- Station Gateway public realm, bus station and railway station
- Eastern Gateway scheme and high quality pedestrian and cyclist connectivity to transform living environment.
- Deliver high quality new small business and micro-enterprise digital workspace, fit for a post-COVID 21<sup>st</sup> century recovery.
- Design, promote and secure investment to develop a new Cultural Quarter in Crawley,



## 4. Skills for the Future

**AIM:** Improve significantly overall social mobility amongst Crawley residents, creating powerful and effective skills pathways.

### OBJECTIVES:

- Implement “Invest in Skills For Crawley” programme to transform vocational skills facilities and training provision for residents.
- Enable business from high value growth sectors in Crawley to recruit successfully from local workforce and overcome skills gaps

### FLAGSHIP INTERVENTIONS:

- Expand Employ Crawley inter-agency employment support network to help unemployed Crawley residents back into work
- Further upgrade and investment in Crawley's skills and training facilities with a focus on re-skilling and upskilling Crawley's workforce, including higher technical skills
- New higher level training at Level 4 and above, focused on priority business sectors
- Science Technology, Engineering and Maths (STEM) skills centre.
- “Town Centre Skills Academy” - a construction skills training “hub” location serving residents and regeneration sites.



## 5. Connected Crawley

**AIM:** Enhance a “green” economic future for Crawley by delivering low carbon transport and hyper digital connectivity.

### OBJECTIVES:

- Improve quality and range of sustainable transport infrastructure.
- Maximise capacity of digital infrastructure.
- Establish Crawley as a first choice advanced technology business location due to its highly competitive digital infrastructure offer.

### FLAGSHIP INTERVENTIONS:

- Transform Crawley town centre bus station and create state of the art sustainable transport interchanges
- Upgrade and expand the Bus Rapid Transit network in Crawley
- Deliver priority “arterial” active travel routes for residents, linking Crawley’s neighbourhoods to its principal job zones
- Maximise digital connectivity to facilitate business / jobs growth

